

SIDE LETTER

**CREATION OF FIREFIGHTER PARAMEDIC POSITION
BETWEEN
ROSS VALLEY FIRE DEPARTMENT
AND
ROSS VALLEY FIREFIGHTERS’ ASSOCIATION IAFF LOCAL 1775**

The Ross Valley Fire Department (hereinafter Department) and the Ross Valley Firefighters’ Association (hereinafter Association) have mutually agreed to the following:

- The full-time paid, professional, career Firefighter Paramedic position funding will begin no later than July 1, 2024.
- The parties agree the new Firefighter Paramedic position will fall under the “Firefighter Paramedic” job description (Lexipol Policy 246).
- The Firefighter Paramedic position will be entitled to the same benefits and provisions as others in the Ross Valley Firefighters’ Association, according to the current MOU, with the exception of Section 10 (a) as the “professional pay differential” is not applicable to this new Firefighter Paramedic position.
- The new Firefighter Paramedic position salary will be:

Salary Steps			
	A	B	C
July 1, 2024	\$9,076	\$9,530	\$10,007

- The parties agree that the position will not be part of minimum staffing until the new Firefighter Paramedics have completed the department's Firefighter training program, which is anticipated to take approximately 90 days from date of hire. Once all three Firefighter Paramedics have been trained, an additional side letter will be created to include this new position as part of the Department’s daily minimum staffing, therefore increasing the Department’s daily minimum staffing requirements from 9 to 10 firefighters on duty per day. This includes one Battalion Chief.
- The JPA between all member agencies will be updated as soon as possible to reflect the change in the daily staffing requirement.

- This agreement shall hereby be incorporated into the parties' MOU during the next open contract period.

If the foregoing is in accordance with your understanding, please sign below:

For The Department:

Date: _____

For The Association:

Date: _____